Organizational Behaviour | cd1b946d87bd7ebeb5f12b116a925f95b


The book has been thoroughly revised and updated, including new key features such as "Finding the Leader in You" and "Taking it Online". It includes a range of case studies and examples drawn from a variety of industries and contexts, allowing readers to explore the complex and dynamic nature of organizational behaviour from different perspectives. The book also provides a range of tools and resources to help readers develop their analytical and critical thinking skills, including chapter summaries, review questions, and a glossary.

Key Features:
- Updated case studies and examples drawn from a variety of industries and contexts
- "Finding the Leader in You" and "Taking it Online" features
- A range of tools and resources to help readers develop their analytical and critical thinking skills

In conclusion, this book is an excellent resource for students, researchers, and practitioners interested in understanding the complex and dynamic nature of organizational behaviour. It provides a comprehensive and accessible introduction to the field, and offers a range of tools and resources to help readers develop their analytical and critical thinking skills.
their production within particular conditions and power structures. She charts the impact of each trend upon the emergence of new management tools, work practices and ways in which employee regulation is attempted. The book concludes with a projection of the likely future development of work psychology and organizational behaviour in the light of current changes in work and employer-employee relations. Work Psychology and Organizational Behaviour will be essential reading for teachers, students and practitioners in occupational psychology, organizational behaviour, industrial and organizational sociology, personnel and human resources management and public administration.Introducing Organizational Behaviour and Management is written by specialists for students who want to think differently about their understanding of organizational behaviour. This textbook contrasts perspectives on organizational behaviour, discussing the alternative critical or controversial thinking and debate. Key concepts that underpin this diverse subject are identified and explored in a range of international and everyday examples. This book employs the principles of adopting a selective rather than exhaustive approach to introductory organizational behaviour topics. It applies a conceptual framework to the subject matter and seeks to engage the reader throughout. Drawing mainly from the sociology of work, this textbook examines issues such as what work means to both managers and workers; the history and logic of the rationalisation of work; unemployment; stress; and alternative organizational forms. Used by more than a million people throughout the world, this highly readable book provides a comprehensive examination of the applied behavioral sciences, and focuses on fundamental ideas which have stood the test of years of application in academic, business, not-for-profit and administrative environments. Complete coverage of motivation and behavior, situational leadership, effective relationships, planning and implementing change, leadership strategies, the organizational climate and integrating situational leadership with the Classics. For individuals interested in expanding their knowledge of the management professions and developing a critical perspective that analyzes the research behind the theories. The text addresses alternative theoretical perspectives, in parallel to the introduction of the latest worldwide and examples. New pedagogical features, such as the Ethical Dilemma and Critical Thinking boxes, reinforce the critical approach. The alternative coverage of the core topics can be applied to both one-semester and year-long teaching and learning patterns.

Robbins: Leading the way in OB Organizational Behaviour shows managers how to apply the concepts and practices of modern organizational behaviour in a competitive, dynamic business world. Written and researched by industry-respected authors, this continues to be Australia’s most popular text for introductory courses in organizational behavior. A new suite of Pedagogical and Teaching Resources Business Psychology and Organizational Behaviour offers a number of distinctive, time tested and interesting features for students as well as new and innovative features. These features should facilitate the students’ acquisition and retention of the material. Learning objectives focus student attention on upcoming chapter content and show what happens to the manager or organization. Cases at the end of the chapter provide students an opportunity to apply their knowledge in making managerial decisions and recommendations. Numerous review and discussion questions follow each chapter. These questions are designed to enhance student learning and interest.

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come across and the values embodied within them. A wealth of real-life case studies, including those drawn from the public and not-for-profit sectors, bring the subject to life. Innovative on-page learning features link study and employability skills to the topics being discussed so students can apply theories from the book directly to their own lives and future careers. Interviews with students, employees and business leaders are included online, and show just how relevant organizational behaviour is to people’s everyday lives. The real-life examples in the second edition have been augmented with new international and European examples in every chapter, and the book’s Online Resource Centre now features seminar and group activities and a lecturer guide to help lecturers make full and effective use of the book and online material in their teaching. A unique, lively package makes this core reading for all business students taking an introductory module in organizational behaviour. Organizational productivity largely depends upon the effective utilization of human resources. Organizations are made up of people and without people there are no organizations. Therefore managers in the organization must have a proper understanding of human behavior in order to manage the organization more productively. This book on “Organizational Behavior” is written in a lucid style which will be greatly beneficial to the students as well as for aspiring managers. It will serve as a fruitful platform for those who desire to have a challenging and rewarding career in organizations as well as for non-managers who may be interested in understanding what managing human behavior is all about. Moreover, the text has a contemporary and comprehensive approach in dealing with the nuances of the various techniques that are widely used in organizations to tune human behavior in such a way that it leads to effective and efficient organizational functioning. Various theories concepts and principles pertaining to management of human behavior have been discussed effectively through appropriate usage of tables and pictorial representations. Important questions and answers at the end of each chapter from the academic perspective deserve special appreciation. The topics that were discussed in the book can be understood effectively by the readers through the case studies that were given in the book. Readers will really be enlightened in understanding about organizations and human beings in a better way as well as in predicting and controlling human behavior. Critical, accessible, and user-friendly, the second edition of this bestselling textbook offers valuable insight into contemporary management practices and encourages readers to reflect on the realities of the workplace. Work and Organizational Behaviour takes a unique and well-rounded approach, exploring key theories and topics through the lenses of sociology, psychology, ethics and sustainability. Firmly embedded in the latest research and the wider geopolitical environment, this new edition places OB in the context of climate change, the rise of unstable working conditions and the impact of new technologies. A strong suite of student learning, demonstrating key theories in action and preparing readers for the real world of work. Cases and features illustrate contemporary organizational practices and their impact across the world, in a range of industries. With streamlined content, an improved structure, and an enhanced focus on leadership, Work and Organizational Behaviour is an essential companion for OB modules at undergraduate, postgraduate and MBA levels. Do big bonuses really motivate bankers to work harder? Is it better to hire someone with a personality similar to your own? What impact does delivering ‘service with a smile’ have on employees? Introduction to Work and Organizational Behaviour answers all of these questions and more, offering insights into contemporary management practices and encouraging you to reflect critically on the realities of the workplace. Building on the success of the previous edition, this new edition offers: - New chapters on organizational change, and diversity and people management - Brand new Links to Management videos featuring business managers and consultants discussing topics such as perception and learning - 12 new Globalization and Organization Misbehaviour vignettes illustrating contemporary organizational practice and its impact across the world - 12 new The Reality of Work boxes providing thought-provoking examples of the interconnection between society and organizational behaviour - Over 200 new references, bringing the discussion right up to date. Visit www.palgrave.com/bratton-OB to access examples of organizational behaviour in popular films such as The Imitation Game, as well as a guide to developing your skills in report writing and oral presentations, and Chinese translations of key vocabulary and chapter summaries. This edition provides a critical approach to the study of work and organizational behaviour, questioning what organizational behaviour is and how it has been researched and discussed. This brand new textbook on organizational behaviour features a fictional running case study to help students see how theory translates into practice in a familiar setting. Covering all the organizational behaviour topics a new student needs to know, and packed with real-life examples, this innovative approach truly brings the subject to life. Positive Organizational Behaviour introduces the most recent theoretical and empirical insights on positive organizational practices, addressing emerging topics such as resilience, job crafting, responsible leadership and mindfulness. Other books on positive approaches tend to gloss over the limitations of the positive agenda, but this textbook is unique in taking a reflective approach, focussing on the positive while also accommodating critical perspectives relating to power and control. Positive Organizational Behaviour provides an integrated conceptual framework, evidence-based findings and practical tools to gain an understanding of the potential of positive organizational practices. It is also supported by a companion website for students and lecturers. This innovative new textbook will provide advanced management and psychology students with a grounding in the area, and help them develop strategies for building effective and responsible organizations. Organizational Behaviour As A Management Discipline Is A Fascinating Subject And Is Becoming Increasingly Important As People With Diverse Backgrounds And Cultural Values Have To Work Together Effectively And Efficiently. This Book Addresses All The Issues That Come In To Play In An Organization In Today S Global Economy. It Has A Novel Orientation And Its Primary Aim Is To Let Practitioners And Students Know The Latest And Best Trends In Organizational Behaviour. This Book Prescribes Methods To Manage Employees And Suggests That The Management Takes Responsibility For Everything That Might Adversely Affect An Employee’s Capacity To Work Creatively And Intelligently, Irrespective Of The Place Inside The Organization Or Outside It. The Focus Of The Book Is On Holistic Development Of The Individual. Peeping Into The Human Mind, It Shows How Organizations Can Tap The Passions And Fears Of Their Employees To Make Them More Creative And Productive. The Book Prescribes A Democratic And Inclusive Management Style. A Special Feature Of This Book Is That There Is An Innovative Integration Of Chapter Objectives And Summaries Leading To Analysis Through Cases. Every Point In The Objectives Has Corresponding Text And Is Supplemented By A Case. Going Through This Book Will Be A Personally Fulfilling Experience And Maybe It Succeeds To Make The Readers Better Human Beings, Better Teachers, Better Friends And May Be Even Better Managers. Clear, concise, and written by experts currently lecturing in the field, Organizational Behaviour focuses exclusively on what you need to know for success in your business course and today’s global economy. For a focused view of organizational behaviour, this is the book for you. The concise, accessible style makes this the perfect text for introductory courses covering organizations and is well suited to international students. This innovative textbook features: a clear and thought-provoking introduction to organizational behaviour relevant, cutting-edge case studies with global focus hot topics such as emotional intelligence, corporate responsibility, Generation Y and ethics keep you up-to-date with current business thinking summaries, activities, key theme boxes and review questions to help reinforce your understanding Part of the 360 Degree Business series, which provides accessible yet stimulating introductions to core business studies modules, this textbook comes with additional support materials including further case studies, revision summaries and interactive multiple choice questions available online at www.routledge.com/cw/farmer.